Minutes

Bergan Catholic

School Board Meeting

#  *August 16, 2023 | 6:30 p.m. at Bergan Elementary Library*

#  *Meeting called to order by Chair Ryan Bojanski*

# In Attendance

Ryan Bojanski, Todd Thomason, Elizabeth Borisow, Tom Wolf, Mandy Ostdiek, Dave Shrader, Dan Koenig and Rev. Walter Nolte

Absent: Terra Uhing

Guests in attendance: Lori McIntyre, Nichole Owsley, Stacie Roberts

# Approval of Minutes and Agenda

Minutes from the July 12th Board Meeting and Agenda were approved and passed. Motion made by Tom Wolf and seconded by Dave Shrader.

# Public Input

None

# Reports

School President Report: Dan Koenig

* Mary Linder resigned, and Bergan is looking to fill the position of elementary Para Educator.
* Four recent appointments have been made in the following positions - Director of Maintenance, Middle/High School Kitchen Manager, Elementary Lunch Assistant, Early Childhood Center Director.
* Dan expressed the need for volunteers in the following areas:
	+ Varsity & Lower Level Athletics Clock & Scoreboard
	+ Elementary Lunch Volunteers
	+ Bus Drivers
	+ Substitute Teachers
* Saint Patrick Festival of Joy is this upcoming weekend. Parents and students will be helping with this event. This festival assures the parish has a healthy bottom line.
* Staff Faith Development - Each first Wednesday of the month, the staff at Bergan Catholic will be guided through a Faith reflection program called the Rescue Project. This opportunity is being led by our Parish Priests providing a video series that guides our staff through community, conversation, prayer & the story of the Gospel.
* Koenig urged the Board and others in the Bergan community to tell the story of the importance of Bergan. The future of the Catholic Church relies on Catholic Education in Catholic Schools. The amount of tax savings that Bergan Catholic provides the taxpayers of Fremont this year alone is approximately $5,665,989.
* Elementary Principal Lori McIntyre mentioned that things were off to a great start at the elementary.

Parish Pastor/Campus Ministry Report: Rev. Walter Nolte

* Retreats have been planned for the year.
* Parish will bring in presenters to speak to students at HS, MS and elementary throughout the year.
* Both 7th and 8th grade students will shadow peer ministers so they can help with retreats for the elementary. There are plans in place to have elementary retreats for the first time this year.
* They will have Eucharist available in the chapel on the first Friday of the month for kids in the elementary school.

Director of Operations Report: Nichole Owsley

* Her team is continuing to work on the church management system and what that transition will look like with Blackbaud.
* Nichole Owsley and Bode Hill have had numerous visits and meetings with community businesses and have seen success with fundraising.
* Brett Meyer and Carly Gross are working towards 100% online enrollment.
* John Faulkner was hired as Director of Maintenance and is off to a great start, and for the first time in many years has a fully staffed team.

Board Chair Report: Ryan Bojanski

* Bojanski met with Bergan staff at the beginning of the school year at the all-staff meeting.
* He represented the Board at the three Back to School Night presentations.

# Discussion and Action Items

President’s Goals for the School Year

* There will be 6-7 goals for the President within the following areas: People, Advancement, Service and Knowledge.
* Evaluation of the President will include seeing improvement and growth within each of these areas.
* This will be part of the annual review, and the plan is to make the results and questions available to the public.

Sub-committee meeting assignments and schedule

* Standing committees will meet once before the end of the quarter.

Grievance policy protocol

* A 5-step process has been created for grievances.
* These will be included in the school family handbook moving forward.
* Revisions to this process will be made and presented at the next meeting.

Future Board Dates

* Meetings will be moved to the 4th Wednesday of the month beginning in October.

Back to School Night feedback

* Positive feedback was received from the streamlined Back to School Night. The same structure will be used again next year.

High School roof issues

* They are making repairs to the roof as needed.
* Working on resubmitting claims for damage to the roof from recent hail storm.

# Financial Report

The financial report was provided by Stacie Roberts for the Board to review. There were no questions.

# Guest

None

# Executive Session Items

None

# Closing

Closing prayer, Father Nolte

Meeting adjourned at 7:36 p.m.

Next meeting September 13, 2023 at 6:30 p.m. in the Bergan Elementary Library